

BUDGET RESOLUTION
ON THE DISPOSITION OF
INCREASE IN FY87-88 LEGISLATIVE APPROPRIATION
(Board of Trustees meeting, March 20, 1988)

1. To provide for across-the-board salary improvements for employees of the University.
 2. To reserve funding for the job reclassification and salary upgrading of employees.
 3. To provide inflationary adjustments for operating expenses and other cost increases.
 4. To fund certain other budget initiatives.
 5. To earmark budget savings for major repairs and capital improvements.
 6. To authorize the transfer of designated capital monies to Unexpended Plant Funds.
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WHEREAS, the Board of Trustees and the University Administration have recognized the urgent need to improve the salaries for employees of the institution, have gone on record in support of such improvements, and strongly supported a special request of \$2,000,000 to the Legislature to fund the salary costs involved, and,

WHEREAS, the University is fully committed to funding a substantial across-the-board increase in salaries for employees from funds available for this fiscal year, but budget guidelines approved by the Board of Trustees on March 15, 1987 provide for a maximum increase in salaries of only 5%, and,

WHEREAS, the University received appropriations from the Legislature in relation to its requests as follows;
[See Schedule A, Attached]:

- (a) \$13,723,602 of the \$15,723,602 requested for general operations and salary improvements;
- (b) \$1,000,000 of the \$8,126,300 requested for capital improvement projects; and,

WHEREAS, operating expenses had to be reduced in FY85-86 and FY86-87 to help fund modest salary adjustments for employees at a time when Legislative appropriations were held constant at \$10,756,702, and,

WHEREAS, in addition to salary improvements for employees, it is highly desirable to finance certain of the budget initiatives approved by the Board of Trustees at its meeting on March 15, 1987, and,

WHEREAS, the \$1,000,000 in capital appropriation was designated by the Legislature for dormitories on the St. Croix Campus; and taking into account that there are no available funds for major repairs for the seventh consecutive year; and recognizing that certain of the proposed budget provisions which will take effect within the fiscal year will result in certain budget savings which could be applied to pressing repairs and renovations; and,

WHEREAS, the increase in appropriation available to fund these purposes is \$2,966,900.

NOW, THEREFORE BE IT RESOLVED THAT:

1. The sum of \$1,731,269, or such amounts thereof as may be necessary, be applied to the following improvements in salaries and benefits for employees of the University in the amounts shown on Schedule B, Attached.

- (a). Provision for merit salary adjustments, already awarded.
- (b). A 10% across-the-board increase in salaries for employees of the University retroactive to the beginning of the contract or appointment year.
- (c). Adjustment of the pay scale for part-time faculty by 10% approximately.
- (d). An amount equivalent to a 5% average increase in salaries to be reserved to cover reclassification of positions with corresponding upgrading in salaries.
- (e). Provision for a mandatory 5% increase in FICA and a 34% increase in premiums for employee group insurance which are paid 100% by the University.

2. The remaining sum of \$1,235,631 be applied to the following budget initiatives in the amounts shown on Schedule B, Attached.

- (a). A 5% inflationary adjustment to operating expenses.
- (b). Provision for the federal program pick-up.
- (c). Provision for increase in insurance premiums.
- (d). Provisions for increase in student work aid.
- (e). Provisions for Additional security personnel.

- (f). Provisions for a Spanish professor on St. Croix.
- (g). Provision for faculty sabbaticals.
- (h). Staffing improvements in the Financial Aid Office.
- (i). Food Service/Cafeteria Improvements.
- (j). Institutional Advancement including provisions for Vice-President for College Relations.
- (k). Establishment of CRI Survey Unit.
- (l). Professional Staff Development
- (m). Development of Computer Science Major.
- (n). Computerization of student Transcripts.
- (o). Administrative EDP improvements
- (p). Library Development
- (q). Strategic planning support
- (r). Vehicles for Cooperative Extension Service
- (s). Reorganization of Academic Affairs and Academic Computing.

3. Budget savings which are likely to result from certain budget actions taking effect within the fiscal year be earmarked for major repairs and capital improvements and that such sums, together with other capital equipment allocations in Section 2, above, be transferred to Unexpended Plant Funds.

4. The President and Vice-President for Business and Financial Affairs be, and are hereby, authorized to carry out the provisions of this budget resolution.

CERTIFICATION BY SECRETARY

I, Arthur A. Richards, Secretary of the Board of Trustees of the University of the Virgin Islands do hereby certify that the foregoing is an exact copy of a resolution of the Board of Trustees as adopted at its meeting on March 20, 1988 as recorded in the minutes of said meeting.

Arthur A. Richards
Secretary of the Board of Trustees

20 Mar 88
Date

SCHEDULE AAPPROPRIATIONS IN RELATION TO BUDGET REQUESTS

	<u>General Operating</u>	<u>Capital</u>	<u>Debt Service</u>	<u>Total</u>
FY87-88 Budget Request to the Legislature	13,723,602	8,126,300	377,398	22,227,300
Supplemental Budget Request for Salary Improvements	2,000,000	0	0	2,000,000
Total Request	15,723,602	8,126,300	377,398	24,227,300
FY87-88 Appropriations For the University	13,723,602	1,000,000	377,398	15,101,000
Unfunded Budget Requests	2,000,000	7,126,300	0	9,126,300

Special Note: Capital Appropriation of \$1,000,000 earmarked by the Legislature for dormitories on the St. Croix Campus.

SCHEDULE BDISPOSITION OF INCREASE IN APPROPRIATION FOR FY87-88

	<u>Amount</u>	<u>Percent</u>
<u>A. Increase in Legislative Appropriation</u>		
FY87-88 Legislative Appropriation	13,723,602	
FY86-87 Legislative Appropriation	10,756,702	

Increase in Appropriation	2,966,900	
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 <u>B. Improvements in Salaries and Benefits</u>		
Merit Adjustments	129,901	
10% salary adjustment	890,000	
Part-time Faculty 10% Pay Scale Adj	83,510	
5% Funding for Job Reclassification	530,000	
Increase in benefits FICA/Group Ins.	97,858	

Total For Salaries & Benefits	1,731,269	58.35%
 <u>C. Other Budget Initiatives</u>		
5% Inflationary adjust	246,000	
Federal Programs Pick-up	60,145	
Insurance Increase	45,355	
Increase in Student Work Aid	30,000	
Increase in Land Grant-Matching	67,000	
Provision for Additional Security	48,150	
Faculty Conversion-Spanish Professor	40,096	
Provision for Sabbaticals	80,192	
Financial Aid Office	22,773	
Food Service Improvements	32,800	
Institutional Advancement	90,620	
CRI Survey Unit	74,500	
Prof. Staff Dev.	10,000	
Mathematics & Computer Science	31,500	
Computerize Transcripts	28,000	
Administrative EDP	50,000	
Library Development	40,500	
Strategic Planning	35,000	
Cooperative Extension Service	45,000	
Academic Reorg/Academic Computing	158,000	

Subtotal	1,235,631	41.65%

Total Funding Requirements	2,966,900	100.00%
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